

SkipsAndBins.com Ltd.

MODERN SLAVERY POLICY



Issued: 05/01/2026

SkipsAndBins.com Ltd understands the severity of modern slavery and ensure the fundamental human rights and personal liberty of all our employees.

Although the Company falls under the £36 million turnover threshold of the mandatory requirements, our approach to modern slavery is consistent with the sentiment and moral code under the Modern Slavery Act 2015.

SkipsAndBins.com Ltd knows the importance of maintaining high standards with all our subcontractors, suppliers and other business partners, and as such will not conduct business with any entity, not adhering to UK modern slavery guidelines.

This policy applies to all persons at all levels, including, directors, officers, agency workers, seconded workers, interns, agents, contractors, external consultants, third-party representatives and business partners.

Signed:

A handwritten signature in black ink, appearing to read 'WS Hawthorne'.

Print Name:

W.S. Hawthorne

Date of Issue:

05/01/2026

Date of Next Review:

06/01/2027